

JEREMIAH THOMPSON

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Professional summary

Dedicated, multi-site Factory Manager with over 18 years of effective leadership experience. Excels at promoting a climate of integrity and trust throughout the organization. Extremely competitive and enthusiastic at building a world class operation at multiple sites. Spearheaded the TPM framework to be a reliable way to efficiently operate. Created partnerships at all levels that fosters a unified vision in a highly competitive market. Tying all these components together to deliver multimillion dollar bottom line growth year over year.

Core Competencies Include:

MULTI SITE MANAGEMENT | TPM | LEAN | SIX SIGMA | 7 HABITS | CONTINUED LEADERSHIP DEVELOPMENT
PROJECT MANAGEMENT | DATA ANALYSIS | COMMUNITY RELATIONS | CORPORATE BUDGET | STRATEGIC BUDGETING
TEAM BUILDING | ORGANIZATIONAL LEADERSHIP | CRISIS MANAGEMENT

Professional Experiences:

Achieved YOY budgeted financial target
TPM and Lean manufacturing transformation
Implemented cost reductions
Implemented data analytics to drive business results driven skilled people

Successful implementation of startup projects
Process improvements (TPM, LEAN, Kaizen, IPA, OMP)
Weekly financial audit to guide the business
Develop /Mentor cross functional teams of highly

SKILLS & ACCOMPLISHMENTS

- Only Factory Manager in Nestle waters to successfully manage two factories, Michigan & Indiana. (26 department managers, 44 front line leaders, 360 hourly).
- Implementation of TPM & Maturity level checks at both locations in the MidWest. (Reduction of unplanned stops year over year from 14.1% in 2017 to 8.4% in 2020.)
- Best in class in service with over 137M CE's delivered in 2020, with a .2% failure rate.
- Exceeded consumer complaints reduction target by 87%.
- Lead market in TDC (total delivered cost) by .13 reduction in Technical and Production.
- Sponsored and led the integration of automation platforms- PowerBI for loss intelligence, Daily operation review, weekly operation review, IPA loss analysis.
- Best in class line startups and equipment start up plans in the organization, exceeding startup plans above 85%.
- Built rebuild program from the ground up, exceeding maintenance savings over 3M year or year.
- Technical capability building by transferring knowledge to the strongest technical team in NWNNA.
- Exceeded results in FFOH by 15.5M in 2020.
- Operational output exceeded targets from 81.6M CE's to 94.9M CE's.
- Improved energy targets year over year by automating equipment, optimizing utilities, and partnering with companies to improve equipment performance.
- Piloted SME (Subject matter expert) structure with maintenance and operations to reduce UPS and optimize output of each machine center.

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2018 – 2021

MULTI-SITE FACTORY MANAGER (Michigan and Indiana), NWNA

Responsible for the overall results of multiple factories including safety leadership, environmental stewardship, technical applications and leadership development from the front-line leader level through multi-layer management level.

- Personally, achieved top scores related to two facilities achieving yearly objectives and individual performance as multi-site leader.
- Combined Asset Intensity of multi-site increase of approximately 19% in the past 3 years.
- Lead / managed a team of department managers and frontline leaders to exceed & achieve above targets results for both locations.
- 2019-2020, ranked top 2 factories in NWNA, 2020 my two facilities ranked in the top 10 globally for Nestle water bottling division.
- Encourage, identify, and develop best practice strategies for multiple locations.
- Successful implementation digital transformation including launching of digital DOR.
- Lead Mecosta and Indy through TPM launch and ongoing transformation through maturity level assessments.
- Key sponsor for “Safety through Leadership” program launched to reduce RIFR.
- Oversee/ manage Operations, Technical, labor model P&L to maintain positive financials at multiple facilities.
- Sponsored consumer complaint reductions to achieve a combined 87% reduction for two locations in 2020, 42% reduction in 2019.
- Coach / mentor Managers and Resources on successful launch of TPM on all 13 PET lines and 6 injection presses.
- Provided key support to three factories during absences of Factory Manager(s) with successful increase in AI, while focusing on leadership development in all locations.
- Business partner with Finance, Technical, Planning, Warehouse and HR to ensure operations perform continually above service and target requirements.

2015 – 2018

OPERATIONS MANAGER, NWNA

Driving operational improvements, maximizing the value of the asset base while ensuring a tight control on operational costs. Responsible for monitoring and continually improving standards of performance and quality within the operation.

- Overall Asset Intensity increase of approximately 5% in the past 3 years.
- Lead a team of 11 Resources and approximately 100 employees to achieve positive production results.
- Successfully passed NGA audit with satisfactory rating.
- Analysis and management of key performance data and other information.
- Successful implementation of Sub-Leadership Committee (Sub LC) DOR.
- Manage local LDP programs including onboarding, training, and development of local LDP’s.
- Lead AM pillar through TPM launch and ongoing transformation.
- Provided key support to two factories during absence of Factory Manager with successful increase in AI in both locations.
- Partner with Finance, Technical, Planning, Warehouse and HR Manager to ensure operations run continually and smoothly.

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2012 – 2015

TECHNICAL MANAGER, NWNA

Drove technical continuous improvements. Responsible for transformation of the technical team by building a culture of respect, commitment, dedication, and accountability.

- Coordinated and optimized plant preventative maintenance plans.
- Led a team of 2 Technical Resources and 30 Mechanics.
- Analyzed and communicated on departmental key metrics relating to maintenance systems.
- Negotiated and managed key contracts pertaining to assets and building maintenance.
- Successfully passed an NGA audit within the first month on the job.
- Responsible for clean-up and redesign of the parts room process.
- Gained 3% in AI and reduced unplanned stops by 15%.
- Strengthened knowledge of part failure through IPA, that built a long term sustainable rebuild program.

2011 – 2012

CONTAINER MANAGER, NWNA

Transformed the container department by improvement of quality and continuous upkeep of injection and bottling equipment.

- Led a team of 7 Mechanics and 6 Operators.
- Developed long-term strategy and development of plans for sustainability.
- Drove continuous improvement by building a robust rebuild program, through the analysis of part failures.
- Partnered with local vendors to establish new materials/parts to allow for long-term sustainability.

2010 – 2011

CONTAINER RESOURCE, NWNA

Through partnership with the Factory Manager, assisted with overall improvement of quality and continuous upkeep of injection and bottling equipment.

2002 – 2010

OPERATOR/OPERATIONS RESOURCE, NWNA

Driving operational improvements, maximizing the value of the asset base while ensuring a tight control on operational costs. Responsible for monitoring and continually improving standards of performance and quality within the operation.

EDUCATION / CERTIFICATES / TRAINING

- SPEAKUP AND BE EFFECTIVE, GRAND RAPID COMMUNITY COLLEGE, GRAND RAPIDS, MI
- AUTOCAD / DRAFTING, ITT TECHNICAL INSTITUTE, GRAND RAPIDS, MI
- COLLEGE PREP DIPLOMA, EVART HIGH SCHOOL, EVART, MI
- OSHA COURSES, SIX SIGMA, TPM, KAIZEN EVENTS, IPA (identify, prioritize, assign), Power BI

Active in local communities

- Partnered with local school for Manufacturing day
- Water stewardship Alliance
- American Red Cross
- Feeding America and area food banks
- Environmental education
- Fire departments