

# JEREMIAH THOMPSON

124 CUMBERLAND DR. BELTON, TX 76513

231-250-5919

Email: [JT@JEREMIAHThompson.WORK](mailto:JT@JEREMIAHThompson.WORK)

LinkedIn: <https://www.linkedin.com/in/jeremiah-t-53290227/>

Website: <https://jeremiahthompson.work>

## Professional summary

Dedicated, Manufacturing Director with over 23 years of effective leadership experience. Excels at promoting a climate of integrity and trust throughout the organization. Extremely competitive and enthusiastic at building a world class operation at multiple sites. Experiences include spearheading new site startup, aseptic production, TPM, high speed bottling startups and leadership framework to be a reliable way to efficiently operate. Create partnerships at all levels that fosters a unified vision in a highly competitive market. Tying all these components together to deliver a competitive advantage & multimillion dollar growth.

## Core Competencies Include:

ASEPTIC | MULTI SITE MANAGEMENT | TPM | LEAN | SIX SIGMA | 7 HABITS | LEADERSHIP DEVELOPMENT  
PROJECT MANAGEMENT | DATA ANALYSIS | COMMUNITY RELATIONS | CORPORATE BUDGET | STRATEGIC BUDGETING  
TEAM BUILDING | ORGANIZATIONAL LEADERSHIP | CRISIS MANAGEMENT

## Professional Experiences:

Achieved YOY budgeted financial target  
TPM and Lean manufacturing transformation  
Implemented CI & Cost reductions projects  
Implemented data analytics to drive business results driven  
Aseptic startup (LLA & HAA products)

Successful implementation of startup projects  
Process improvements (TPM, LEAN, Kaizen, IPA, OMP)  
Financial audit to guide the business  
Develop /Mentor cross functional teams  
Talent Recruitment / Leadership transformation

## SKILLS & ACCOMPLISHMENTS

- LAA & HAA startup with 4 customer brands and over 30 commercial products commercially validated.
- Increased throughput by >20% across high speed bottling lines.
- Transformed leadership capability to advance operational knowledge at all levels.
- Renovated culture to engage teams on winning in all business categories.
- Only Factory Manager in Nestle waters to successfully manage two factories, Michigan & Indiana. (26 department managers, 44 front line leaders, 360 hourly).
- Implementation of TPM & Maturity level checks at both locations in the Midwest. (Reduction of unplanned stops year over year from 14.1% in 2017 to 8.4% in 2020.)
- Best in class in service with over 137M CE's delivered in 2020, with a .2% failure rate.
- Exceeded consumer complaints reduction target by 87%.
- Lead market in TDC (total delivered cost) by .13 reduction in Technical and Production.
- Sponsored and led the integration of automation platforms- PowerBI for loss intelligence, Daily operation review, weekly operation review, IPA loss analysis.
- Built rebuild program from the ground up, exceeding maintenance savings over 3M year or year.
- Technical capability building by transferring knowledge throughout the teams.
- Exceeded results in FFOH by 15.5M in 2020.
- Operational output exceeded targets from 81.6M CE's to 94.9M CE's.
- Improved energy targets year over year by automating equipment, optimizing utilities, and partnering with companies to improve equipment performance.
- Piloted SME (Subject matter expert) structure with maintenance and operations to reduce UPS and optimize output of each machine center.

# JEREMIAH THOMPSON

124 CUMBERLAND DR., BELTON, TX. 76513 • 231-250-5919 • Email: [JT@JEREMIAHTHOMPSON.WORK](mailto:JT@JEREMIAHTHOMPSON.WORK)

LinkedIn: <https://www.linkedin.com/in/jeremiah-t-53290227/> Website: <https://jeremiahthompson.work>

## 2021- 2023

### SR. DIRECTOR, NIAGARA

Accountable for the inclusive transformation of the Safety culture: focusing on the digital safety observation process, Quality first time right execution, technical process improvements focused on knowledge, preventative maintenance execution and leadership capability throughout.

- Guided leadership to focus on areas that drove improvement throughout the facility.
- Increased first time right in Quality by focused CI projects in injection and bottling lines.
- Overall positive transformation of the Safety culture to engage team member's involvement and participation to reduce recordable injuries.
- Throughput across high speed water lines increased by 20% in a year.
- Implemented preventative maintenance process to focus on run time, modular rebuild while increasing knowledge across the maintenance departments.
- Successfully started up HAA and LAA high production for commercial manufacturing.
- Validated and commercialized over twenty five, low acid products for multiple customers.
- Piloted and built staffing framework for multiple aseptic sites to meet the low cost leadership model for high speed aseptic bottling locations.
- Partnered with OEM support groups to successfully startup commercial production and outlined structure for preventative maintenance overhauls for HAA & LAA high speed production lines.

## 2018 – 2021

### MULTI-SITE FACTORY MANAGER (Michigan and Indiana), Nwana

Responsible for the overall results of multiple factories including safety leadership, environmental stewardship, technical applications and leadership development from the front-line leader level through multi-layer management level.

- Personally, achieved top scores related to two facilities achieving yearly objectives and individual performance as multi-site leader.
- Combined Asset Intensity of multi-site increase of approximately 19% in the past 3 years.
- Lead / managed a team of department managers and frontline leaders to exceed & achieve above targets results for both locations.
- 2019-2020, ranked top 2 factories in Nwana, 2020 my two facilities ranked in the top 10 globally for Nestle water bottling division.
- Encourage, identify, and develop best practice strategies for multiple locations.
- Successful implementation digital transformation including launching of digital DOR.
- Lead Mecosta and Indy through TPM launch and ongoing transformation through maturity level assessments.
- Key sponsor for "Safety through Leadership" program launched to reduce RIFR.
- Oversee/ manage Operations, Technical, labor model P&L to maintain positive financials at multiple facilities.
- Sponsored consumer complaint reductions to achieve a combined 87% reduction for two locations in 2020, 42% reduction in 2019.
- Coach / mentor Managers and Resources on successful launch of TPM on all 13 PET lines and 6 injection presses.
- Provided key support to three factories during absences of Factory Manager(s) with successful increase in AI, while focusing on leadership development in all locations.
- Business partner with Finance, Technical, Planning, Warehouse and HR to ensure operations perform continually above service and target requirements.

**2015 – 2018**

### **OPERATIONS MANAGER, NWNA**

Driving operational improvements, maximizing the value of the asset base while ensuring a tight control on operational costs. Responsible for monitoring and continually improving standards of performance and quality within the operation.

- Overall Asset Intensity increase of approximately 5% in the past 3 years.
- Lead a team of 11 Resources and approximately 100 employees to achieve positive production results.
- Successfully passed NGA audit with satisfactory rating.
- Analysis and management of key performance data and other information.
- Successful implementation of Sub-Leadership Committee (Sub LC) DOR.
- Manage local LDP programs including onboarding, training, and development of local LDP's.
- Lead AM pillar through TPM launch and ongoing transformation.
- Provided key support to two factories during absence of Factory Manager with successful increase in AI in both locations.
- Partner with Finance, Technical, Planning, Warehouse and HR Manager to ensure operations run continually and smoothly.

**2012 – 2015**

### **TECHNICAL MANAGER, NWNA**

Drove technical continuous improvements. Responsible for transformation of the technical team by building a culture of respect, commitment, dedication, and accountability.

- Coordinated and optimized plant preventative maintenance plans.
  - Led a team of 2 Technical Resources and 30 Mechanics.
  - Analyzed and communicated on departmental key metrics relating to maintenance systems.
  - Negotiated and managed key contracts pertaining to assets and building maintenance.
  - Successfully passed an NGA audit within the first month on the job.
  - Responsible for clean-up and redesign of the parts room process.
  - Gained 3% in AI and reduced unplanned stops by 15%.
- Strengthened knowledge of part failure through IPA, that built a long term sustainable rebuild program

**2010 – 2011**

### **CONTAINER RESOURCE, NWNA**

Through partnership with the Factory Manager, assisted with overall improvement of quality and continuous upkeep of injection and bottling equipment.

**2002 – 2010**

### **OPERATOR/OPERATIONS RESOURCE, NWNA**

Driving operational improvements, maximizing the value of the asset base while ensuring a tight control on operational costs. Responsible for monitoring and continually improving standards of performance and quality within the operation.

### **EDUCATION / CERTIFICATES / TRAINING**

- SPEAKUP AND BE EFFECTIVE, GRAND RAPID COMMUNITY COLLEGE, GRAND RAPIDS, MI
- AUTOCAD / DRAFTING, ITT TECHNICAL INSTITUTE, GRAND RAPIDS, MI
- OSHA COURSES, SIX SIGMA, TPM, KAIZEN EVENTS, IPA (identify, prioritize, assign), Power BI

### **Active in local communities**

- Partnered with local schools, Fire departments & local Police stations
- Water stewardship Alliance
- American Red Cross
- Feeding America and area food banks
- Environmental education