

# JEREMIAH THOMPSON

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## Professional summary

Dedicated, Manufacturing Director with over 20 years of effective leadership experience. Excels at promoting a climate of integrity and trust throughout the organization. Extremely competitive and enthusiastic at building a world class operation at multiple sites. Experience includes spearheading new site startup, aseptic production, TPM, high speed bottling startups and leadership framework to be a reliable way to efficiently operate. Create partnerships at all levels that fosters a unified vision in a highly competitive market. Tying all these components together to deliver a competitive advantage & multimillion dollar growth.

## Core Competencies Include:

ASEPTIC | MULTI SITE MANAGEMENT | TPM | LEAN | SIX SIGMA | 7 HABITS | LEADERSHIP DEVELOPMENT  
PROJECT MANAGEMENT | DATA ANALYSIS | COMMUNITY RELATIONS | CORPORATE BUDGET | STRATEGIC BUDGETING  
TEAM BUILDING | ORGANIZATIONAL LEADERSHIP | CRISIS MANAGEMENT

## Professional Experiences:

Achieved YOY budgeted financial target  
TPM and Lean manufacturing transformation  
Implemented CI & Cost reductions projects  
Implemented data analytics to drive business results  
Aseptic startup (LLA & HAA products)

Successful implementation of startup projects  
Process improvements (TPM, LEAN, Kaizen, IPA, OMP)  
Financial audit to guide the business  
Develop /Mentor cross functional teams  
Talent Recruitment / Leadership transformation

## SKILLS & ACCOMPLISHMENTS

- LAA & HAA startup with 4 customer brands and over 30 commercial products commercially validated. ▪ Increased throughput by >20% across high-speed bottling lines.
- Transformed leadership capability to advance operational knowledge at all levels.
- Renovated culture to engage teams on winning in all business categories.
- Successfully manage two factories, Michigan & Indiana. (26 department managers, 44 front line leaders, 360 hourly).
- Implementation of TPM & Maturity level checks at both locations in the MidWest. (Reduction of unplanned stops year over year from 14.1% in 2017 to 8.4% in 2020.)
- Best in class in service with over 137M CE's delivered in 2020, with a .2% failure rate.
- Exceeded consumer complaints reduction target by 87%.
- Lead market in TDC (total delivered cost) by .13 reduction in Technical and Production.
- Sponsored and led the integration of automation platforms- PowerBI for loss intelligence, Daily operation review, weekly operation review, IPA loss analysis.
- Built rebuild program from the ground up, exceeding maintenance savings over 3M year or year.
- Technical capability building by transferring knowledge throughout the teams.
- Exceeded results in FFOH by 15.5M in 2020.
- Operational output exceeded targets from 81.6M CE's to 94.9M CE's.
- Improved energy targets year over year by automating equipment, optimizing utilities, and partnering with companies to improve equipment performance.
- Piloted SME (Subject matter expert) structure with maintenance and operations to reduce UPS and optimize output of each machine center.

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## 2021- 2024

### SR. DIRECTOR, NIAGARA 2021-2024

Accountable for the transformation of the sites safety culture: focusing team engagement while bringing safety data digitally to the organization. Quality first time right practices leading to direct line to load capability. Technical process & preventative maintenance improvements directly focused on building knowledge, preventative maintenance execution, breakdown analysis and leadership capability at all levels.

- Guided leadership to focus on innovation & automation process improvements leading to continued profits.
- Increased first time right in Quality by focused CI projects in injection and bottling lines.
- Overall positive transformation of the safety culture to engage team member's involvement and participation to reduce recordable injuries.
- Throughput across high-speed Bev & water lines increased >150M containers in a year.
- Implemented preventative maintenance process to focus on run time, modular rebuild while increasing knowledge across the maintenance departments.
- Successfully started up HAA and LAA high production for commercial manufacturing.
- Validated and commercialized over thirty, low acid products for multiple customers.
- Piloted and built staffing plans for multiple locations to support aseptic locations.
- Partnered with support groups to successfully startup Aseptic production. Planned & executed equipment overhauls to maintain base equipment condition. overlay warehouse systems and implement inventory systems.

## 2002 – 2021 NESTLE WATERS NORTH AMERICA

### MULTI-SITE FACTORY MANAGER (Michigan and Indiana), NWNA 2018-2021

Responsible for the overall results of multiple factories including safety leadership, environmental stewardship, technical applications and leadership development from the front-line leader level through multi-layer management level.

- Personally, achieved top scores related to two facilities achieving yearly objectives and individual performance as multi-site leader.
- Combined Asset Intensity of multi-site increase of approximately 19% in the past 3 years.
- Lead / managed a team of department managers and frontline leaders to exceed & achieve above targets results for both locations.
- 2019-2020, ranked top 2 factories in NWNA, 2020 my two facilities ranked in the top 10 globally for Nestle water bottling division.
- Encourage, identify, and develop best practice strategies for multiple locations.
- Successful implementation digital transformation including launching of digital DOR.
- Lead Mecosta and Indy through TPM launch and ongoing transformation through maturity level assessments.
- Key sponsor for "Safety through Leadership" program launched to reduce RIFR.
- Oversee/ manage Operations, Technical, labor model P&L to maintain positive financials at multiple facilities.
- Sponsored consumer complaint reductions to achieve a combined 87% reduction for two locations in 2020, 42% reduction in 2019.
- Coach / mentor Managers and Resources on successful launch of TPM on all 13 PET lines and 6 injection presses.
- Provided key support to three factories during absences of Factory Manager(s) with successful increase in AI, while focusing on leadership development in all locations.
- Business partner with Finance, Technical, Planning, Warehouse and HR to ensure operations perform continually above service and target requirements.

### **OPERATIONS MANAGER, NWNA 2015-2018**

Driving operational improvements, maximizing the value of the asset base while ensuring a tight control on operational costs. Responsible for monitoring and continually improving standards of performance and quality within the operation.

- Overall Asset Intensity increase of approximately 5% in the past 3 years.
- Lead a team of 11 Resources and approximately 100 employees to achieve positive production results.
- Successfully passed NGA audit with satisfactory rating.
- Analysis and management of key performance data and other information.
- Successful implementation of Sub-Leadership Committee (Sub LC) DOR.
- Manage local LDP programs including onboarding, training, and development of local LDP's.
- Lead AM pillar through TPM launch and ongoing transformation.
- Provided key support to two factories during absence of Factory Manager with successful increase in AI in both locations.
- Partner with Finance, Technical, Planning, Warehouse and HR Manager to ensure operations run continually and smoothly.

### **TECHNICAL MANAGER, NWNA 2012-2015**

Drove technical continuous improvements. Responsible for transformation of the technical team by building a culture of respect, commitment, dedication, and accountability.

- Coordinated and optimized plant preventative maintenance plans.
- Led a team of 2 Technical Resources and 30 Mechanics.
- Analyzed and communicated on departmental key metrics relating to maintenance systems.
- Negotiated and managed key contracts pertaining to assets and building maintenance.
- Successfully passed an NGA audit within the first month on the job.
- Responsible for clean-up and redesign of the parts room process.
- Gained 3% in AI and reduced unplanned stops by 15%.  
Strengthened knowledge of part failure through IPA, that built a long term sustainable rebuild program

### **CONTAINER MANAGER, NWNA 2010-2012**

Through partnership with the Factory Manager, assisted with overall improvement of quality and continuous upkeep of injection and bottling equipment.

### **TECHNICIAN/OPERATIONS SUPERVISOR, NWNA 2002-2010**

Driving operational improvements, maximizing the value of the asset base while ensuring a tight control on operational costs. Responsible for monitoring and continually improving standards of performance and quality within the operation.

### **EDUCATION / CERTIFICATES / TRAINING**

- SPEAKUP AND BE EFFECTIVE, GRAND RAPID COMMUNITY COLLEGE, GRAND RAPIDS, MI
- AUTOCAD / DRAFTING, ITT TECHNICAL INSTITUTE, GRAND RAPIDS, MI
- OSHA COURSES, SIX SIGMA, TPM, KAIZEN EVENTS, IPA (identify, prioritize, assign), Power BI

### **Active in local communities**

- Partnered with local schools, Fire departments & local Police stations
- Water stewardship Alliance
- American Red Cross
- Feeding America and area food banks
- Environmental education